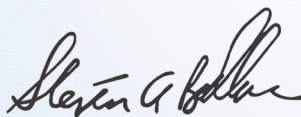


M I C R O S O F T C E R T I F I C A T E O F E X C E L L E N C E

Achievement Date: May 25, 2010

RICHARD N PAUL

Has successfully completed the requirements to be recognized as a
Microsoft® Certified Systems Administrator on Microsoft Windows
Server® 2003



Steven A. Ballmer
Chief Executive Officer



Certification Number: D165-0755

